

Constitution of the

FEDERATION OF EUROPEAN LABORATORY ANIMAL SCIENCE ASSOCIATIONS

MEMORANDUM OF ASSOCIATION

NAME

The name of the Company ("FELASA") is Federation of European Laboratory Animal Science Associations.

REGISTERED OFFICE

The registered office of FELASA is to be situated in England and Wales.

OBJECTS

FELASA is established for the following objects:

- 3.1 as an international body to represent common interests of constituent and affiliate associations in the furtherance of all aspects of Laboratory Animal Science in Europe, Laboratory Animal Science being that discipline whose objective is to ensure optimal conditions for the humane and appropriate use of animals for scientific purposes for the benefit of mankind and other animals, and to promote further development of those conditions;
- 3.2 to advance and co-ordinate the development of all aspects of laboratory animal science and practice in Europe;
- 3.3 to act as a focus for the exchange of information on laboratory animal science amongst European states;
- 3.4 to establish and maintain appropriate links with national, international or governmental bodies as well as other organisations concerned with laboratory animal science;
- 3.5 to promote the recognition and consultation of FELASA as the specialist European body on laboratory animal science and welfare;
- 3.6 to organise joint scientific meeting of the constituent associations.

POWERS

To further these objects, FELASA shall have the power:

- 4.1 to prepare, print, publish and circulate any documents, leaflets, books, magazines, journals, paid advertising, films, video tapes or audio tapes and digital media, computer software and programmes for radio or television, or any other means including electronic forms of communication and dissemination of information;
- 4.2 to hold meetings, workshops, seminars, consultancies, conferences, exhibitions, displays or classes or courses and to establish and operate working groups and other committees;
- 4.3 to conduct, fund, or otherwise assist with any research which is connected with FELASA or any of its objects or activities and to publish disseminate or otherwise make known the results of that research;

- 4.4 to co-operate and enter into arrangements with any local, national or international authorities, governments or government organisations and other relevant bodies;
- 4.5 to accept subscriptions, donations, gifts, loans, leases and bequests of money or property of any sort and to sell, mortgage, lease or otherwise deal with such money or property in any legal manner;
- 4.6 to issue appeals and solicit donations, hold public meetings and take such other steps as may be required for the purpose of procuring contributions to the funds of FELASA;
- 4.7 to draw, make, accept, indorse, discount, execute and issue promissory notes, bills, cheques and other instruments, and to operate bank accounts;
- 4.8 to borrow or raise money for the objects of FELASA on such terms and (with such consents as are required by law) on such security as may be thought fit;
- 4.9 to lend and advance money or give credit to any person, organisation or company, to guarantee and give guarantees or indemnities for the payment of money or the performance of contracts or obligations by any person, organisation or company, to secure or undertake in any way the repayment of money lent or advance to, or the liabilities incurred by any person, organisation or company and otherwise to assist any person, organisation or company and generally to enter into and execute such indemnities guarantees and insurances as may be deemed necessary or convenient;
- 4.10 to invest money of FELASA not immediately required for its objects in such investments, securities or property as may be thought fit subject nevertheless to such conditions as are required by law;
- 4.11 to purchase or otherwise acquire equipment and machinery including computer hardware and software, furniture, fixtures, fittings and all other effects of every description and to apply for registration of any patents, rights, copyrights or licences;
- 4.12 to make any donation, loan or lease either in cash or assets for the furtherance of the objects of FELASA;
- 4.13 to establish and support any association or body and to subscribe or guarantee money for purposes calculated to further the objects of FELASA;
- 4.14 to employ and pay salaries, fees, pensions, expenses and any other reasonable charges to any persons or organisations to supervise organise or carry on the work of and advise FELASA;
- 4.15 to insure and arrange insurance cover for and to indemnify its officers, servants and voluntary workers and FELASA members from and against all such risks incurred in the course of the performance of their duties as may be thought fit;
- 4.16 to amalgamate with any companies institutions societies or associations which have objects similar to those of FELASA;
- 4.17 to pay out of the funds of FELASA the costs, charges and expenses of and incidental to the formation and registration of FELASA;
- 4.18 to establish branches or subsidiaries (whether autonomous or not);
- 4.19 to purchase, take on lease, in exchange or hire any buildings, land or property and to construct, restore or maintain such;
- 4.20 to accept the transfer of the assets rights and responsibilities of the Federation of European Laboratory Animal Science Associations, an unincorporated association registered office at Charles Darwin House, 12 Roger House, London WC1N 2JU*;

4.21 to do all other lawful things as shall be conducive to any or all of the above objects or powers.

APPLICATION OF INCOME AND PROPERTY

The income and property of FELASA will be applied solely to the promotion of its objects as set forth in this Memorandum of Association and no part of that income or property shall be paid or transferred directly or indirectly by way of dividend, bonus or any other form of profit to FELASA constituent associations provided that nothing shall prevent any payment in good faith by FELASA of:

- 5.1 reasonable and proper remuneration to any officer or servant of FELASA for any services rendered to FELASA and of travelling expenses necessarily incurred in carrying out the duties of any officer or servant of FELASA;
- 5.2 interest on money lent by any constituent association of FELASA or of its Board of Management;
- 5.3 reasonable and proper rent for premises demised or let by any member of FELASA or of its Board of Management;
- 5.4 fees, remuneration or other benefit in money or money's worth to a company of which a member of the Board of Management may be a member.

LIMITED LIABILITY

The liability of the constituent and affiliate associations is limited.

CONTRIBUTION TO ASSETS OF THE FEDERATION

Every constituent and affiliate association of FELASA undertakes to contribute to the assets of FELASA in the event of it being wound up while it is a member or within one year after it ceases to be a member, for payment of the debts and liabilities of FELASA such amount as may be required not exceeding one pound sterling.

SURPLUS ASSETS

On the winding-up or dissolution of FELASA, after the satisfaction of all its debts and liabilities, if there remains any property or money, this shall not be paid to or distributed among the constituent and affiliate associations of FELASA, but shall be given or transferred to one or more other institutions or organisations having similar objects to FELASA and which prohibits the distribution of its or their income and property among its or their members to an extent at least as great as is imposed on FELASA under or by virtue of clause 5, such institution or institutions to be determined by the constituent associations of FELASA at or before the time of dissolution, and in so far as effect cannot be given to such provision then to some charitable object.

ARTICLES OF ASSOCIATION

DEFINITIONS AND INTERPRETATION

In these articles:

- 1.1 “the Act” means the Companies Act 1985 of the United Kingdom as amended by the 1989 Act.
- 1.2 “The 1989 Act” means the Companies Act 1989 of the United Kingdom.
- 1.3 “Constituent association” means an association that has been admitted to the status of Full Membership of FELASA by resolution of the Board of Management and which has met the requirements of membership.
- 1.4 “Affiliate association” means an association that has not met the requirements of full membership but has been admitted to be represented at the Board of Management Meetings with no voting rights.
- 1.5 “Board member” means a representative of a constituent or affiliate association appointed by that association to serve on the FELASA Board of Management.
- 1.6 “Clear days” in relation to a period of a notice means that period excluding the day when the notice is given or deemed to be given and the day for which it is given or on which it is to take effect.
- 1.7 “Board” means the FELASA Board of Management.
- 1.8 “Secretary” means any person appointed to perform the duties of the secretary of FELASA.
- 1.9 “Executive Committee” or “EC” means the committee appointed by the Board to act as defined in the Bylaws and to administer the decisions taken by the Board.
- 1.10 “FELASA” means the Federation of European Laboratory Animal Science Associations an unincorporated association, registered office at Charles Darwin House, 12 Roger House, London WC1N 2JU*.
- 1.11 “Term” means in respect of any Board member the period of years starting with his or her appointment to office and ending with his or her retirement.
- 1.12 Expressions referring to writing shall unless the contrary intention appears be construed as including references to printing, lithography, photography and other modes of representing or reproducing words in a visible form.
- 1.13 Unless the context otherwise requires, words or expressions contained in these Articles shall bear the same meaning as in the Act or any statutory modification of the Act in force at the date at which these Articles become binding on FELASA.

OBJECTS

FELASA is established for the objects expressed in the Memorandum of Association.

MEMBERS

- 3.1 For the purpose of registration the number of members of FELASA is declared to be unlimited.

- 3.2 The subscribers to the Memorandum of Association and such other associations as satisfy the requirements in Article 3.3 and as the Board may admit to membership shall be members of FELASA.
- 3.3 Subject to Article 3.4 membership of FELASA is open to laboratory animal science associations of good standing of nations in Europe. This shall include federal and joint associations recognised in their area of Europe. Normally only one association from any nation or area of Europe will be admitted to membership.
- 3.4 Membership as an affiliate association is available to national, international or governmental bodies as well as other organisations concerned with laboratory animal science, to further the aims expressed in the Memorandum of Association. Affiliated association is at the discretion of the Board and does not confer voting rights at Board meetings.
- 3.5 After five years as an affiliate member [see Article 3.4] that association may apply and may be considered for full membership by the FELASA Board of Management. Approval of the change from affiliate to full membership can only be approved by a majority vote of the members of the Board entitled to vote.
- 3.6 An application for membership must be in such form as the Board requires and may be approved or rejected by the Board. The Board shall have the right for good and sufficient reason to terminate the membership of FELASA of any constituent or affiliate association.
- 3.7 Upon registration the members for the time being of FELASA shall be those constituent associations, which are members of FELASA at the time of registration.
- 3.8 The Board may in its absolute discretion permit any constituent and affiliate association of FELASA to resign from FELASA upon the giving of at least seven clear days' notice to FELASA, provided that after such resignation the number of constituent associations remaining in membership is not less than three. Membership shall not be transferable and shall cease forthwith upon a constituent or affiliate association's dissolution or winding up or on the making of an Administration Order or the appointment of a Receiver or Liquidator.
- 3.9 All constituent and affiliate associations shall pay subscriptions to FELASA, which shall be such sums in such forms and at such dates as the Board shall from time to time determine.

BOARD OF MANAGEMENT

- 4.1 Unless otherwise determined by resolution of the Board, the number of members of the Board shall not be subject to any maximum but shall not be less than five persons.
- 4.2 Unless otherwise determined by resolution of the Board, the Board shall consist of a maximum of two authoritative representatives of and appointed by each constituent association, each organisation having one vote, and a maximum of two authoritative representatives of and appointed by each affiliate association, with no voting rights. A representative who cannot attend a Board meeting may vote in writing or may in writing appoint another representative of that same association as able to exercise the vote. The failure of a constituent association to appoint a representative shall not invalidate the decisions of the Board. The Board will elect a President, up to four Vice-Presidents as from time to time it shall determine, a Secretary and a Treasurer of FELASA, and such other officers as it may decide. This group is defined as the Executive

- Committee of FELASA. Members of the Executive Committee will not be able to represent member organisations. The President and other officers are eligible to stand for re-election as described in the Bylaws. In the absence of the President at any one meeting, those present shall elect a chairperson for that meeting from amongst their number.
- 4.3 Save and except for the members of the Executive Committee within their allocated responsibility, or in all other cases only when directly and specifically authorised in writing by the President, no member of the Board nor any constituent or affiliate association nor any other person or organisation may use the name of FELASA or purport to speak on its behalf or otherwise represent its views or incur debts in its name or on its behalf without specific prior permission of the FELASA Board.
- 4.4 A quorum at any meeting shall be fifty percent of those persons eligible to attend. Decisions of the Board, other than alterations of the constitution, must be agreed by a majority of the Board members entitled to vote and doing so while attending or voting in writing.
- 4.5 Save and except for the members of the Executive Committee, all Board members shall be representatives of constituent and affiliate associations of FELASA and, upon termination of the membership of FELASA of an association for whatever reason, the Board shall take all steps necessary to remove the representative of that constituent or affiliate association from membership of the Board and the person concerned shall if requested by the Board forthwith resign as a Board member.
- 4.6 The first Board members of the registered company, including the President, shall be those persons appointed by the subscribers hereto who shall retain office until replaced in accordance with these Articles.
- 4.7 Members of the Executive Committee shall be reimbursed by FELASA all those reasonable expenses properly incurred by them in travelling to, attending and returning from Board, Executive Committee or general meetings or any other in connection with the business of FELASA that the Board shall from time to time determine.

DISQUALIFICATION OF BOARD MEMBERS OR EXECUTIVE COMMITTEE MEMBERS

Board or Executive Committee members shall be disqualified if the such member:

- 5.1 becomes bankrupt or makes any arrangement or composition with his or her creditors generally or
- 5.2 becomes prohibited from being a member by any reason of any order made under the Company Directors Disqualification Act 1986 or
- 5.3 becomes incapable by any reason of mental disorder illness or injury of managing and administering his or her property and affairs or
- 5.4 resigns his or her office by written notice to the Board or if written notice of replacement as a representative of a constituent association is received from the proper officer or officers of that association or
- 5.5 is directly or indirectly interested in any contract with FELASA and fails contrary to Section 317 of the Act to declare the nature of his or her interest or
- 5.6 shall for more than two consecutive meetings of the Board have been absent without seeking and being granted the permission of the Board and the Board resolves that his or her office be vacated.

A Board member shall disclose and shall not vote in respect of any contract in which he or she is directly or indirectly interested or in respect of any matter arising out of it and if he or she does so vote his or her vote shall not be counted.

GENERAL MEETINGS

- 6.1 FELASA shall each calendar year hold a meeting as the Annual General Meeting of FELASA in addition to any other meetings in that year and shall specify the meeting as such in the notices calling it, and not more than 15 months shall elapse between the date of one Annual General Meeting of FELASA and that of the next, provided that so long as FELASA holds its first Annual General Meeting within 18 months of its incorporation, it need not hold it in the year of its incorporation or in the following year. The Annual General Meeting shall be held at such time and place as the Board shall appoint providing that not less than 21 clear days' notice in writing of the meeting be given.
- 6.2 Other general meetings, known as Extraordinary General Meetings, may be convened by resolution of the Board or by any two officers of FELASA or by a requisition to an officer signed by Board members representing not less three constituent associations. Not less than 14 clear days' notice of an Extraordinary General Meeting shall be given by the distribution of a minute of the Board's resolution or by separate notice in writing to all those entitled to attend such a general meeting.

PROCEEDINGS AT GENERAL MEETINGS

- 7.1 The business to be transacted at an Annual General Meeting shall include consideration of the accounts balance sheets and the reports of the Board and auditors the election of officers of FELASA in the place of those retiring and the appointment of the auditors.
- 7.2 No business shall be transacted at any General Meeting unless a quorum of members is present at the time when the meeting proceeds to business. Fifty percent of those Board members eligible to vote shall be a quorum. If within half an hour from the time appointed for the meeting a quorum is not present or if during a meeting such a quorum ceases to be present, the meeting shall be adjourned to the same day in the next week at the same time and place or to such other day and at such other time and place as the Board may determine.
- 7.3 The President if any of FELASA shall chair every General Meeting of FELASA, or if there is no such President, or if he or she shall not be present within 15 minutes after the time appointed for the holding of the meeting or is unwilling to act the members of the Board present shall elect one of their number to chair the meeting.
- 7.4 The person chairing the General Meeting may with the consent of any meeting at which a quorum is present (and shall if so directed by the meeting) adjourn the meeting from time to time and from place to place; but no business shall be transacted at any General Meeting other than the business left unfinished at the meeting from which the adjournment took place. When a meeting is adjourned for 30 days or more, notice of the adjourned meeting shall be given as in the case of an original meeting. Otherwise it shall not be necessary to give any notice of an adjournment or of the business to be transacted at any adjourned meeting.

- 7.5 A resolution in respect of any business (other than general business of the type referred to in Article 7.1) shall be decided by a show of hands unless a poll is demanded by any Board member entitled to vote, when a poll shall be held. A resolution put to the vote of a meeting in respect of general business of the type referred to in Article 7.1 shall be decided on a show of hands together with any votes received in writing.
- 7.6 The decision of the chairperson of the meeting on all matters of procedure shall be final.
- 7.7 In the case of an equality of votes, whether on a show of hands or on a poll, the chairperson shall be entitled to a casting vote in addition to any other vote he or she may have.
- 7.8 Except for the President, on a show of hands or on a poll, every constituent association represented at the Board shall have one vote, and those voting by proxy shall have one vote.
- 7.9 Board members entitled to vote but unable to attend shall have the right to vote in writing or to appoint the other representative of that constituent association, but no other, as able to exercise the vote in accordance with the Bylaws, to vote in respect of any business to be transacted at any meeting of the Board or general meeting of FELASA.
- 7.10 Accidental omission to give notice of a meeting to or its non-receipt by any Board member or constituent association entitled to receive notice shall not invalidate the proceedings at that meeting.

BORROWING POWERS

The Board may exercise all the powers of FELASA to borrow money and to mortgage or charge the whole or any part of its undertaking and property, and to issue debentures, debenture stock and other securities whether outright or as security for any debt liability or obligation of FELASA or of any third party.

POWERS AND DUTIES OF THE BOARD

- 9.1 The business of FELASA shall be managed by the Board, who may pay all expenses incurred in the registration of FELASA and may exercise all such powers of FELASA as are not required to be exercised by FELASA in general meeting. Any such requirement may be imposed either by the Act or by these Articles or by any regulation made by FELASA in General Meeting, but no such regulation shall invalidate any prior act of the Board which would have been valid if that regulation had not been made.
- 9.2 All cheques and other negotiable instruments and all receipts for money paid to FELASA shall be signed, drawn, accepted, endorsed or otherwise executed as the case may be in such manner as the Board shall from time to time determine.
- 9.3 The Board shall cause minutes to be made:
- 9.3.1. of all appointments of officers made by the Board;
 - 9.3.2. of the names of all those present at each Board meeting;
 - 9.3.3. of all resolutions and proceedings at all meetings of FELASA and of the Board.
- 9.4 The first President, Secretary and Treasurer of FELASA who have consented to fill those respective offices are Patrick Hardy, Egil Berge and Anne-Marie Treiber respectively. Their respective successors shall be appointed in the manner set out in the Bylaws.

- 9.5 FELASA shall within 30 days after the previous incumbent has indicated his or her intention to demit office send notice in writing to all Board members, unless that indication to demit office has been made, in person or in writing, to a meeting of the Board or of FELASA, when such notice in writing need not be sent. The Board and the Executive Committee of FELASA shall nominate from among the constituent associations candidates for appointment to that office or those offices (as the case may be). Such nominations, bearing the signatures of at least two Board and/or Executive Committee members as nominators, must be received by the Secretary not less than sixty days before the meeting at which the election is to take place. In all cases, the willingness of candidates to stand for election must be ascertained before they are nominated.
- 9.6 Where more than one candidate has been nominated for an office, election to that office shall be by Board members at or before a Board meeting or General Meeting of FELASA. Each Board member shall be entitled, but not obliged, to nominate in writing (without disclosure) to the Secretary of FELASA, except in the case of nominations to the office of Secretary, the name of any member of the Board then serving to serve at least for the following two years for each office falling vacant. Nominations for the post of Secretary shall be directed to the President or chairman of that meeting of the Board or General Meeting of FELASA. The names of those nominees shall then be put to the Board meeting or General Meeting of FELASA for a determinative written ballot.
- 9.7 The candidate, who in that second ballot receives most votes for the particular vacancy concerned, shall be declared elected to that office.
- 9.8 In the event of there being only one nomination, the member nominated for election to the particular vacancy concerned must receive a majority vote from those present and entitled to vote.
- 9.9 No one person may be elected to and occupy more than one office at any one time.

PROCEEDINGS OF THE BOARD

- 10.1 Subject to the provisions of Articles 6 and 7, the Board may meet together for the despatch of business, adjourn and otherwise regulate its meetings as it thinks fit. Except in the case of proposals to alter the Memorandum or Articles of Association, questions arising at any meeting shall be decided by a majority of the votes cast. The Memorandum or Articles of Association of FELASA may be amended only by resolution of the Board subsequently confirmed in writing by the proper officers of not less than two thirds of the constituent associations. The President shall have no vote, except that in case of an equality of votes he or she shall have a casting vote. Any other chairperson of a Board meeting shall have a casting vote in addition to any other vote to which he or she is entitled. The Secretary on the request of not less than four Board members shall at any time but within 90 days summon a Board meeting.
- 10.2 The quorum necessary for the transaction of the business of the Board shall not be less than fifty percent in number of all the Board members.
- 10.3 The Board may act notwithstanding any vacancy in its body, but, if and so long as its number is reduced below the number fixed by or pursuant to the Articles of FELASA as the necessary quorum of Board members, the Board may act for the purpose of increasing the number of members to that number or of summoning a General Meeting of FELASA but for no other purpose.

- 10.4 The President of FELASA shall chair the Board's meetings, but, if at any meeting he or she is not present within 15 minutes after the time appointed for holding the same, the Board members present may choose one of their number to chair the meeting.
- 10.5 All acts done by any meeting of the Board or by any person acting as a Board member, shall, notwithstanding that it be afterwards discovered that there was some defect in the appointment of any such Board member or person acting as a Board member or that any of them were disqualified, be as valid as if every such person had been duly appointed and was qualified to be a Board member.
- 10.6 A resolution in writing sent to all the Board and Executive Committee members entitled to receive notice of a Board meeting and signed by a majority of such members shall be as valid and effective as if it had been passed at a Board meeting duly convened and held and may consist of several documents in like form each signed by one or more Board members, providing that the several documents in total are signed by a majority.
- 10.7 Interpretation of the constitution of FELASA, subject to the provisions of these Articles, shall be by simple majority of those Board members voting.
- 10.8 The Board may agree, amend or cancel Bylaws regulating its conduct of business subject to the provisions of these Articles.
- 10.9 The Board of Management may grant organisations or individuals to attend one or more Board of Management meetings under "Observer Status". The Observer Status does not include any voting rights.

FELASA OFFICIALS

- 11.1 Subject to Section 283 of the Act, the Board may appoint for such term at such remuneration and on such conditions as the Board think fit, any official and any official as appointed may be removed by it.
- 11.2 A provision of the Act or these Articles requiring or authorising a thing to be done by a Board member and a FELASA official shall not be satisfied by its being done by the same person acting both as Board member and as or in place of a FELASA official.

ACCOUNTS

- 12.1 The Board shall cause accounting records to be kept by the FELASA Treasurer in accordance with Sections 221 and 222 of the Act.
- 12.2 The accounting records shall be kept at the registered office of FELASA or subject to Section 222 of the Act at such other place or places as the Board thinks fit and shall always be open to inspection by the members of the FELASA Board.
- 12.3 The Board shall from time to time determine whether and to what extent, and at what times and places and under what conditions or regulations, the accounts and books of FELASA or any of them shall be open to inspection to representatives of constituent associations not being Board members and no representative (not being a Board member) shall have any right of inspecting any accounts or books or documents of FELASA except as conferred by statute or authorised by the Board or by FELASA in a General Meeting.

- 12.4 The Board shall from time to time in accordance with Sections 238 and 244 of the Act cause to be prepared and to be laid before FELASA in General Meeting such profit and loss accounts, balance sheets, group accounts (if any) and reports as are referred to in those sections.
- 12.5 A copy of every balance sheet (including every document required by law to be annexed to it), which is to be laid before FELASA in General Meeting, together with a copy of the auditor's report and the Board's report, shall not less than 21 days before the date of the meeting be sent to every constituent association of FELASA provided that this Article shall not require a copy of those documents to be sent to any person of whose address FELASA has not been made aware.

EXAMINATION OF ACCOUNTS

The Accounts shall be examined by an appropriate, independent person as specified by the Board and in accordance with Sections 384 to 394 of the Act.

NOTICES

- 14.1 A notice may be given by FELASA to any constituent association, or to a representative that the association has named as a Board member, by sending it via electronic communication (the preferred method of communication) or by post to the association or the representative at the address provided by that association. Proof that an e-mail with the relevant attachments (or an envelope) containing a notice was properly addressed, prepared and e-mailed (or posted) shall be conclusive evidence that the notice was given. A notice shall, unless the contrary is proved, be deemed to be given at the expiration of 96 hours after an e-mail (or the envelope containing it) was sent.
- 14.2 Notice of every General Meeting shall be given in any manner authorised by these Articles to:
- 14.2.1. every constituent and affiliate association;
 - 14.2.2. the person appointed to examine the accounts;
 - 14.2.3. each Board member.
- 14.3 No other person shall be entitled to receive notices of General Meetings.
- 14.4 Any notice given to or by any person pursuant to the Articles shall be in writing.

DISSOLUTION

Clause 8 of the Memorandum of Association relating to the winding-up and dissolution of FELASA shall have effect as if its provisions were repeated in these Articles.

INDEMNITY

Subject to the provisions of the Act, but without prejudice to any indemnity to which a Board member or Executive Committee member may otherwise be entitled, every Board or Executive Committee member, servant or auditor of FELASA shall be indemnified out of the assets of FELASA against any liability incurred by him or her in defending any proceedings, whether civil or criminal, in which judgement is given in his or her favour, in which he or she is acquitted, or in connection with any application in which relief is granted to him or her by the Court from liability for

negligence, default, breach of duty or breach of trust in relation to the affairs of FELASA.

HEADINGS

The headings in these Articles shall not be taken as part of them or in any manner affect the interpretation or construction of the same.

This amended version was approved at a FELASA EGM held on 17 November 2015, held in Stockholm.



Signed by the FELASA Company Secretary

Penny Alborough

17 November 2012

*From 2014, the UK registered address of FELASA was moved to that of its appointed accountants Tomkinson Teal, Hanover Court, 5 Queen Street, Lichfield, Staffordshire WS13 6QD, United Kingdom

